SPMS PBIS Student Flow Chart



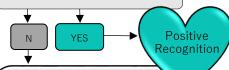
Minor Incident

(Any Staff can Address)

1. Proximity

Staff Member will stand next to you, or will give you a look or sign.

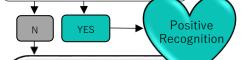
Did you change your behavior?



2. Redirection/Parent Contact

Staff member will clearly ask you to meet the expectation. Staff member will show you if needed. Parent/Guardian will be contacted to assist with changing the behavior.

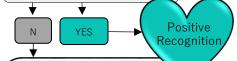
Did you change your behavior?



3. 1st Intervention Notice /Parent Contact

Staff member will clearly ask you to meet the expectation. You may be asked to move to the Reflection Station or another seat inside the classroom. Parent/Guardian will be contacted, by the teacher to assist in changing the behavior.

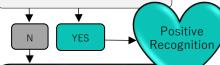
Did you change your behavior?



4. 2nd Intervention Notice /Parent Contact

Staff member will reteach the expectation. fill out a guidance referral & contact the parent. After Guidance meets with the student, they will contact the parent as

Did you change your behavior?



5. 3rd Intervention Notice 1(one) period in the Reset Room with Reflection Sheet, scheduled time with the Dean & parent contact by the Deans Office

Staff Observes a Problem Behavior

Minors

Defiance (Low Levels)

- Not following directions
- Refusal to work or comply

Disrespect

- Insults
- Name Calling
- Taking other's things
- Talking back
- Yelling/shouting/swearing at others
- Argumentative

Disruption

- Distracting others
- Not patiently waiting turn
- Out of seat
- Off task
- Talking out/blurting out/ interrupting

Dress Code Violations

- Two warnings (dress code slips)
- 3rd Violation will be Intervention Notice

Inappropriate Language

Physical Contact/ Aggression

- Not keeping hands to self
- Picking on others
- Running
- Throwing objects

Property Misuse

- Not cleaning up /
- Misuse of Materials

Technology Violation

- Cell Phones Out/In Use
- Inappropriate Use of Technology

Other

Not Prepared for class

Major Incident

(Referred to Deans Office)

Non-Egregious

Staff member will email Deans Office. Deans Office staff will respond when available with an interview and will assign a consequence as needed. Deans Office staff will contact guardians.



Egregious

Staff member will call the Deans Office immediately. Deans Office staff will be directed to the place of the incident and student will be removed. Staff Member will send an email to the Deans Office with details of the event. Deans Office staff will respond with an interview and will assign a consequence as needed. Deans Office staff will contact parent/guardians.

Reminders!

- We are all human. We all need
- Focus on changing the behavior reminders.
- as soon as you can.
- Use your strategies to cool down.
- Repeated minors (3 Intervention Notices) equal a major and will result in losing privileges.

Majors

Non-Egregious Majors

- Defiance (high level)
- Swearing @ staff/Calling staff
- Stealing/Taking Items
- Vandalism
- Gambling
- Mocking the teacher/speaker
- Truancy/Leaving class without permission

* More in-depth definitions and consequences can be viewed in the office.

Honor Code Violations

Egregious Majors

- **Exceptional Misconduct**
- Criminal Acts
- Assault
- Drugs/Alcohol
- Bullying/ Harrassment
- Sexual Harassment
- Major Theft
- Threats /Intimidation
- Weapons
- Racial Slurs

Repeated Minor Infractions

3 Intervention Notices = 1 Major

Updated 6/8/2020 SPMS